

## CEO Search Committee Report

July 12, 2015

The CEO Search Committee is pleased to present its report to the ARRL Board. The committee has met six times since the end of the January 2015 ARRL board meeting.

A very brief, informal meeting was held following the adjournment of the January board meeting. All members except Jim Pace were present. Dick Isely, W9GIG, was selected as chairman and David Norris, K5UZ, was selected as secretary. Mr. Isely said he would send previous CEOSC meeting minutes and documents to newly elected committee members David Norris and Jim Pace.

On April 29, 2015 CEO Dave Sumner notified the ARRL directors and volunteer officers that he plans to retire on May 1, 2016.

After considerable telecommunications delay, the next CEOSC meeting was held on May 6, 2015. The purpose of this meeting was to finish bringing the two newest members up to speed and then continue editing the CEO job description.

Directors' teleconference calls for the evenings of 23 & 24 June, 2015, were held for the purpose of discussing two documents pertaining to CEO candidate search process. The documents were:

1. The proposed text of the ARRL's CEO job announcement for public circulation
2. The proposed text of the ARRL's CEO job detailed posting and job description

At the first teleconference, it was recommended to the committee that vice director Marty Woll, N6VI, be invited to second one. Over many years, Mr. Woll has been heavily involved in search for and the screening of high level corporate officials. Chairman Isely contacted Marty and he participated in the second teleconference. At the conclusion of second teleconference, a straw poll on approving these two documents was held with eleven yes votes and one no vote. Mr. Woll was asked to use his experience to smooth the second document.

The ARRL Executive Committee was asked to authorize an electronic vote to approve both of these proposed documents. However, the EC turned down this request and further editing has been done to re-work the second document - CEO job detailed posting and job description - to the format suggested by some of the ARRL directors.

Respectfully submitted,

Dick Isely W9GIG, Chairman  
David Norris K5UZ, Secretary  
Jim Pace K7CEX  
Greg Widin K0GW  
David Woolweaver K5RAV  
Kay Craigie N3KN